

Meeting Minutes

Diversity, Equity, Inclusion, and Community Engagement Committee (DEICE)

April 2nd, 2021

3:00 to 4:30 p.m.

Zoom

In attendance: Bryan Cotton, Abdulsamad Humaidan, Drs. Byfield, Thompson, Al-Asfour, & Bancroft.

Minutes will be confirmed at next meeting, since many members were not in attendance.

Brainstormed definition of diversity to be aligned with the university's. Definition should be inclusive (race/ethnicity, gender, sexual orientation, etc.)

Mission statement on hold until we have defined diversity

Goals/Actionable Plans based on Dean's Charge:

1. Timeline of activities for committee
2. Start with climate survey (approximately 12 questions: anti-racist practices, equity in assessment, community engagement, & faculty & staff hiring)
3. Target 1-3 questions from each member
4. Survey draft (at April 30th meeting)
5. Use Google forms for survey or other platform
6. Develop general survey for everyone (target faculty first, then staff and students)
7. Include scaled items and open responses
8. Revisit survey beginning of Fall 2021 (ready by October 2021)

Other Goals:

1. Target grant to help with efforts (example, IES)
2. Seek 25% GA position for committee moving forward

Next Steps:

1. Peruse similar surveys
2. Draft survey items

The meeting was adjourned by consensus.