

Meeting Minutes
Diversity, Equity, Inclusion, and Community Engagement Committee (DEICE)
November 5th, 2021
3:00 to 4:00 p.m.
Zoom

In attendance: Drs. Byfield, Bruns, Bancroft, Mouzon, & Thompson.

Special Guests: Dr. Paul Frazier, Vice Chancellor for Diversity, Equity, and Inclusion and Chelesea Lewellen (Doctoral candidate).

Absent: Abdulsam Humaidan and Naomi Arseneau

Minutes for October 8th confirmed by Dr. Bancroft and seconded by Dr. Thompson

3 yeases

2 abstentions

Introductions by committee members and Dr. Frazier.

Dr. Frazier: 20 plus years in education (10-12 years in Diversity and Equity).

Committee is invited to Mental Health Day, November 12, 2021 (Students requested 3 mental health days). Dean Smith committed to having snacks/refreshments in Wham. Director for EOC is now an open position.

Resolution for pass or fail.

Pass/fail system may not be in students' best interest. Med School and Law School applications may be impacted when transcripts are reviewed. Students may be at a disadvantage.

Challenges associated with recruitment and support of First Generation students, especially in the Pandemic. We need to strategize in the School of Education and university as a whole. Sense of belonging needs to be embedded in DEI-type initiatives.

Climate survey discussion:

Feedback provided to Chelesea from committee members

Feedback provided on the multiple choice and open-ended surveys.

Chelsea pointed out surveys can be completed multiple times to capture notes on response burden.

Do we need focus groups once respondents complete the survey?

Adjournment: Meeting was adjourned (Drs. Thompson and Bruns).