

Meeting Minutes

Diversity, Equity, Inclusion, and Community Engagement Committee (DEICE)

March, March 12, 2021

3:00 to 4:30 p.m.

Zoom

In attendance: Dean Smith, Dr. Byfield, Dr. Bacon, Dr. Thompson, Dr. Mouzon, Dr. Al-Asfour, Naomi Arseneau, Bryan Cotton, Abdulsamad Humaidan, Heather Franklin, Ortavia Easley.

Absent: Cordaro Thomas

Old Business:

None.

New Business:

-The meeting started with Dean Smith giving the committee his charge. The first 20 minutes were devoted to members self-introductions and Dean Smith reading the charge of the committee.

- After Dean Smith left the zoom meeting, Dr. Thompson opened the floor for self- and other nominations for the committee Chair position. Abdulsamad nominated professor Byfield for the position and there were no other nominations. Professor Byfield accepted the nomination, and a motion was called to proceed to vote. Dr. Al-Asfour acted as the election commissioner and called the members to vote. All members voted for professor Byfield to lead the committee and there were not any nays or abstentions.

-Dr. Thompson invited Abdulsamad to take the meeting minutes and Abdulsamad accepted the task.

-A discussion took place about topics to discuss for the next meeting. There were several ideas, and three themes of those ideas were settled: To read about the sociopolitical aspect of the Southern Illinois area; to look at the Chancellor's Diversity Task Force website to know more about the campus framework on diversity; and to have a discussion on how the members of the committee define diversity and related terms/concepts such as "inclusivity", etc.

-Abdulsamad volunteered to create a dropbox for shared articles for the committee that he will send via e-mail.

-Next meetings April 2nd at 3 p.m. and April 30th at 3 p.m.

-The meeting was adjourned by consensus.

Minutes prepared by Abdulsamad Humaidan