

DEICE COMMITTEE
WEDNESDAY, February 9TH, 2022
3:00PM

Name	Present	Absent
Ahmed Al-Asfour	x	
Dimitrios Anastasiou	x	
Heidi Bacon	x	
Senetta Bancroft	x	
Diana Cedeño	x	
Thais Perez	x	
Marina Paula Carreira Rolim	x	
Stacy Thompson	x	
Esmeralda Valerio	x	

1. Meeting called to order 3:05pm
2. Went through updates:
 - a. Dr. LaGarret King's talk went very well. Thank you to all the contributors.
 - b. Dean Smith Invited DEICE Committee members to attend March ATE conference to Pre-Meeting anti racism summit, March 25, 2023 1pm-4pm. Hyatt Regency Jacksonville Riverfront, Florida.
 - i. Heidi Bacon may be attending this conference.
 - c. Dean will provide a welcome room for the book club Belonging Through Culture of Dignity.
 - i. Dean is awaiting how many books he needs to have ordered for this.
 - d. Dean has invited the DEICE committee for a Feb lunch meeting to discuss goals 2.1-2.4 in the SOE strategic plan.
 - i. Once the dates are available for this lunch, Senetta will reach out to the committee to have a set date agreed upon.
 - ii. May be a “brown bag” style lunch
 - iii. This meeting is to focus on a discussion on the entirety of priority 2 regarding Diversity, Equity, and Inclusion.
3. DEICE subcommittee reports
 - a. **DEI definitions and DEICE mission statement: Diana Cedeño, Thais Perez, Dimitrios Anastasiou**
 - i. Equity
 1. Equity refers to fairness in the distribution of resources and opportunities. Equity seeks to correct historical inequities, eliminate current barriers to accessing resources and opportunities, and create conditions for optimal societal outcomes. it especially seeks to level the playing field for those who have been historically underserved or marginalized.
 - ii. Next meeting we see if this definition will be finalized and to look at all three definitions to see if a nod to education will be present in all three.
 - b. **CRTL evaluative tool development and syllabi review: Ahmed Al-Asfour, Stacy Thompson, Esmeralda Valerio**
 - i. Has not met and will be planning to meet as soon as possible.

c. Holmes Scholar Vetting Tool: Heidi Bacon, Senetta Bancroft

- i. Tool is still being worked on.
- ii. AACTE: John McIntyre will be manning a table representing the vetting tool.
- iii. Waiting on feedback regarding how the tool was used and how useful it was when vetting applications.
- iv. This tool or some aspects of it may be used for the DEISJ fellows as well by Doctoral Council.

d. Core Doctoral DEISJ course creation: Senetta Bancroft, Marina Paula Carreira Rolim, Heidi Bacon

- i. Heidi's proposed draft of course description:
 1. This course focuses on the analysis, application, and synthesis of critical epistemologies and foundational theories in justice, equity, diversity, and inclusion, i.e., JEDI. This body of thought originates from multiple disciplines to challenge prevailing ideologies and inform conceptions of power, privilege, equity, and justice. The course involves intensive reading, discussion, writing, and synthesis of core theoretical underpinnings and concepts with implications for educators and leaders across social and institutional contexts.
 - ii. Need to draft the key assessment. Hoping to have this draft by the next meeting.
 - iii. Circle around to draft a syllabus that would outline core readings and other activities that are a framework for instructors to navigate the course.
- e. Minutes were revised from December 8th, 2022 with Stacy Thompson.
- f. Thais Perez motioned to approve last meeting minutes
- g. Heidi Bacon seconded the motion.

4. Book Club Organization

- i. Still have to get a number of books for the dean and Senetta will be putting together a survey for tenure and tenure track faculty.
 1. How do we promote/invite/incentivize people to participate?
 - a. Incentives to bring in people
 - i. Food, themes, giveaways, extra credit, bookstore gift cards for attendance.
 2. When/how often do we want to meet? How do you schedule to maximize participation?
 3. Who leads discussions? With what current and future purposes?

5. Other Business:

- a. Next Committee Meetings are scheduled for
 - i. February 23, 2023
 - ii. March 9th, 2023
 - iii. April 13th, 2023
 - iv. May 4th, 2023
- b. Senetta will send out Outlook calendar invites
- c. Meeting Adjourned at 4:30pm