

DEICE COMMITTEE
Thursday, December 8th, 2022
3:15 PM

Name	Present	Absent
Ahmed Al-Asfour	X	
Dimitrios Anastasiou	X	
Heidi Bacon	X	
Senetta Bancroft	X	
Diana Cedeño	X	
Thais Perez	X	
Marina Paula Carreira Rolim	X	
Stacy Thompson	X	
Esmeralda Valerio		X

1. Meeting called to order 3:17 pm.
2. November 9th 2022 minutes approved.
3. Newly formed subcommittees responsibilities were clarified, including contact information for each committee member, approximated timeline for completion of tasks and where relevant files for each subcommittee are in Teams.
4. Each committee member shared their opinion on the text *Belonging Through a Culture of Dignity: The Keys to Successful Equity Implementation* by Cobb and Krownapple. The committee voted 7-1 to recommend the text for a bookclub style collective reading by SOE tenured and tenure track faculty.
5. Subcommittees reported out:
 - a. DEI definitions and DEICE mission statement:
 - i. sub-committee have not worked on it yet
 - b. CRTL evaluative tool development and syllabi reviews.
 - i. sub-committee have not worked on it yet
 - c. Holmes Scholar vetting tool.
 - i. draft of toll entire DEICE committee worked on in Nov. meeting was shared with doctoral council members. Using feedback from council sub-committee will revise the tool.
 - d. Core doctoral DEISJ course creation:
 - i. Dr. Bacon received three syllabi – sub-committee has started working to redevelop these syllabi and assessment used aligned to meet the course description. The sub-committee plans to have a draft in our next two meetings.
6. Next committee meeting scheduled Feb. 9, 2023 at 3:00 pm.
7. Meeting adjourned at 4:33 pm.