

**Minutes DEICE Committee
October 12th, 2022**

Name	Present	Absent
Ahmed Al-Asfour	x	
Dimitrios Anastasiou	x	
Heidi Bacon	x	
Senetta Bancroft	x	
Diana Cedeño	x	
Thais Perez		x
Marina Paula Carreira Rolim	x	
Stacy Thompson	x	
Esmeralda Valerio		x

1. Meeting called to order 3:17 pm.
2. Sept. 14, 2022 minutes approved after addition of Dr. Stacy Thompson to the names of committee members and her attendance at the Sept 14th meeting.
3. Doctoral student Marina Paula Carreira Rolim as welcomed as a new graduate student member of the committee.
4. Dr. Thompson has created a Teams workspace for the committee.
5. The draft of the diversity definition drafted by the committee in the previous academic year was shared via the committee's Microsoft Team's workspace. Dr. Bancroft also shared the APA's DEI framework as a reference from which the committee could work to craft their definitions of DEI.
 - a. The committee then spent approximately an hour revising the definition of diversity.
 - b. The committee wanted to add "immigration status" as a dimension of an individual's identity. However, concern was raised that this may have legal ramifications for SOE and the Dean should be consulted. Dr. Bancroft would follow up with the Dean on this prior to the Nov 9 meeting.
 - c. The committee also could not come to consensus on representing the intersectionalities and the role context has on identity salience in a final sentence of the definition of diversity. The committee decided each member would attempt drafting a version of this final sentence to be shared and discussed at the Nov 9 meeting.
6. The committee decided that, as suggested by Dr. Byfield in her communication with Dr. Bancroft, that there should be an evaluative tool created to enable review of EDUC course materials for alignment to the CRTL standards.
 - a. The committee will attempt a draft of the toll after reviewing the syllabi and key assessment for EDUC 313 as this was preliminarily reviewed by some DEICE committee members in the previous AY. Dr. Bancroft will request Livetext description of key assessments and data from AY 21/22 for EDUC 313 from Dr. Madden.

- b. The committee also strongly agreed that faculty teaching the EDUC courses should make a first attempt at claiming CRTL alignment prior to the DEICE committee's attempt to evaluate alignment. This would make the committee's work significantly more efficient.
 - c. The committee will also review EDUC 211 and EDUC 214 next as committee members are teaching these courses making them quickly accessible to the committee for review.
7. The committee requested the Dean secure copies of *Belonging Through a Culture of Dignity: The Keys to Successful Equity Implementation* by Cobb and Krownapple for committee members. Committee members in attendance were unfamiliar with the text and could not make a recommendation about scale for the book club as requested by the Dean. Members will read the text and then make a recommendation to the Dean.
8. In response to the Dean's request, committee members are willing to represent DEICE at SIUC events in which they were already participating. The committee requested further clarification from the Dean his vision for the extent of the committee's involvement on campus and whether there would be financial support for this involvement. Dr. Bancroft will follow up with the Dean.
9. Dr. Bancroft will follow with members who have not yet attended a meeting this fall on whether they can continue serving on the committee this AY.
10. The committee will prioritize working on a Holmes Scholar vetting process at the Nov 9 meeting as the School will likely start reviewing program applicants in December/January.
11. Meeting adjourned at 5:07pm.