

Meeting Minutes
Diversity, Equity, Inclusion, and Community Engagement Committee (DEICE)
August 27th, 2021
3:00 to 4:00 p.m.
Zoom

In attendance: Naomi Arseneau, Drs. Byfield, Al-Asfour, & Bancroft.

Excused: Dr. Stacy Thompson and Abdulsamad Humaidan

Minutes for August 27th confirmed by Dr. Bancroft and seconded by Naomi Arseneau
All yeses

We briefly discussed our definition of diversity that we developed.

Discussion ensued about committee members and the need for replacement (the Dean will facilitate replacement and Lavern needs to schedule a meeting with him).

Climate survey discussion:

- Dr. Bancroft suggested SurveyMonkey as our platform, since the university now has a subscription accessible to faculty through the Office of Information technology.
- We discussed feedback provided on the survey. Dr. Bancroft asked if we should include demographic questions at the beginning of the survey. It could potentially skew results.
- After deliberation, we decided demographic questions may be needed at the outset.
- We need a section asking the respondent's role in the School of Education.
- Questions on military status, work/life balance, immigration status, and religion are needed.
- Frequency and level of interaction with diverse groups should also be included.
- Pilot study needed before administering survey. *See comments from Dr. Bancroft and Abdulsamad Humaidan sent via email.*

SIU Diversity Week August 30th-Sept. 3rd

Faculty, staff, and students are invited to attend a week of events (some activities are virtual, streamed from Morris Library) and in person.

Grant Application and GA Support: We need to request 25% GA support from the Dean's office. Also, seek grant opportunities, given our tasks.

Adjournment: Meeting was adjourned (Drs. Al-Asfour and Bancroft).