

Meeting Minutes
Diversity, Equity, Inclusion, and Community Engagement Committee (DEICE)
October 8th, 2021
3:00 to 4:10 p.m.
Zoom

In attendance: Drs. Byfield, Al-Asfour, Bancroft, Mouzon, & Thompson.

Excused: Naomi Arseneau

Motion moved by Dr. Thompson to confirm minutes and seconded by Dr. Al-Asfour.

3 yeases

2 abstentions

Drs. Bancroft and Mouzon made introductions, since they were meeting for the first time.

Discussion ensued about Climate Survey.

Climate survey discussion:

- Dr. Bancroft facilitated discussion as the committee revised survey items.
- The committee revised the landing page of the survey. Revisions were made to the introduction, purpose, methodology, and diversity statement.
- Final version of the diversity statement decided
- “Diversity is the continuum of human differences, that include but are not limited to race, ethnicity, sex, gender identity, sexual orientation, age, socio-economic status, ability, religion, ethics, nationality, and political beliefs, as well as any intersectionality of differences.”
- Committee decided to revisit the mission and vision of the committee (also included on the landing page of the survey).
- Other sections that were revised in this meeting include: respondent’s profile and demographic questions.
- Members decided that another October meeting was needed to further revise and refine survey.
- October 22nd at 3 pm is the next scheduled meeting date to further revise survey.
- Decision was made to launch survey before Thanksgiving break, given the magnitude of revisions needed to roll out survey, end of October no longer feasible.
- Follow-up needed with the Dean to get the GA support needed to build survey using SurveyMonkey.

- Pilot study needed before administering survey to determine if maximum time would be approximately 20 minutes. Response burden may be lengthy, given the number of items on current survey. Therefore, the committee needs to decide at next meeting what items to delete.

Adjournment: Meeting was adjourned